

Executive Development Planning (EDP) Resources

This resource lists an assortment of internal and external resources senior leaders can access as they create, implement, and adjust their development plans.

Human Resources Management Division (HRMD)/Employee and Organizational Excellence Branch (EOEB) Resources

Visit the *EOEB Executive Development Web page* to access the EDP template, sample EDPs, and the EDP worksheet.

- Leadership and Executive Development: Marykate Behan Dougherty (x1257), Susan Snyder (x1064), Kim Haney-Brown (x0433)
- Executive Coaching: Kim Haney-Brown (x0433)
- Organizational Development: Kim Haney-Brown (x0433) and Kay Gilley (x6490)
- Mentoring: Susan Snyder (x1064)
- Career Counseling: Cheryl Thomas (x0576)
- Executive Resources and Processes: Chris Beidel (x0041)

Related Web Sites

- OPM Executive Core Qualifications: http://www.opm.gov/ses/recruitment/ecq.asp
- NASA Leadership Model: http://leadership.nasa.gov/Model/Overview.htm
- Agency Development & Leadership: http://nasapeople.nasa.gov/Training/default.htm
- SES General Information: https://hcie.nasa.gov/portal/server.pt?open=512&objID=297&&PageID=50796&mode=2&in-hi-userid=2&cached=true
- Leadership articles, techniques and thoughts as well as the latest book, as well as classic, leadership book list: <u>www.Leadershipnow.com</u>
- Leadership Development Planning Information on the Free Management Library: http://managementhelp.org/ldr_dev/ldr_dev.htm
- The Federal Coach (Washington Post): http://views.washingtonpost.com/leadership/fedcoach/

Recommended Readings

Executive leaders gain valuable knowledge on leadership styles, ideas, and techniques via books. Below are some references that may be beneficial when considering development:

- Leadership from the Inside Out: Becoming a Leader for Life, by Kevin Cashman (San Francisco, CA: Berrett-Koehler Publishers, 2nd ed., 2008)*
- The Executive and the Elephant: A Leader's Guide for Achieving Inner Excellence, by Richard L. Daft (Hoboken, NJ: Jossey-Bass, 2010)
- The Leadership Challenge, by James M. Kouzes and Barry Z. Posner (Hoboken, NJ: Jossey-Bass, 4th ed., 2007)*

^{*}Read or purchase these and other resources on Books 24x7